

Invitation to Tender

Executive Leadership Programme for Middle Management Officers of AITI

Reference:	AITI/8/1/Talent Development – Executive Leadership Programme
Opening Date:	Monday, 28 September 2026
Closing Date:	Wednesday, 28 October 2026 at 3:00 p.m. ¹
Email:	procurement@aiti.gov.bn
Information Day:	TBC
Document Fee (non-refundable):	BND 100.00
Tender Deposit (refundable):	N/A
Total Fees Payable:	BND 100.00

¹ Please adhere strictly to the Closing Date and Time and ensure that both Technical and Commercial Proposals are submitted before 3:00 p.m.

EXECUTIVE SUMMARY

This executive summary contains the high-level scope of work involved in the project.

1. AITI recognises the importance of leadership development to achieve its strategic objectives and has a structured leadership development programme spanning lower, middle and upper management levels.
2. AITI is seeking a Tenderer to design and deliver an executive leadership training programme for its Senior Managers and Managers.
3. The objectives are to:
 - 3.1. Equip Middle Management Officers comprising of AITI's Senior Managers and Managers with essential leadership competencies and support required to drive organisational success and deliver strategic objectives.
 - 3.2. Strengthen AITI's leadership pipeline by developing participants' potential for higher leadership roles, ensuring long-term organisational continuity and stability.
4. The high-level scope of work involves:
 - 4.1. Design a comprehensive executive leadership training programme tailored to AITI's requirements.
 - 4.2. Deliver the executive leadership training programme.
 - 4.3. Logistics facilitation.
5. **Eligibility**
 - 5.1. Businesses and companies legally established in Brunei Darussalam or abroad and past experience in the Contract Work are eligible to participate in this ITT.

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